

**NANNY  
TERMS AND CONDITIONS**



**Background**

Select Sitters as the Agency is a nanny and babysitter referral service.

**The Agreement**

**Definitions**

In this Agreement the following words/phrases have the meanings as described

- 1) Agency means Select Sitters as managed by Natalie Stitt and designated agents, as and when appropriate.
- 2) Nanny/Babysitter (sitter) is the designated carer introduced to the client for the express purpose of caring for their child(ren).
- 3) Client is the person(s) using the services of the Agency to find a nanny or babysitter

**The Parties agree as follows:**

1. The Agency provides a referral service only and is not your employer. The client is your employer and will pay you directly. The Agency does not pay your tax or contribute superannuation. It is your responsibility to determine what your obligations are in relation to tax, superannuation, GST or the requirement of an ABN.
2. The Agency is not responsible for any accident, injury, illness, loss or damage incurred by you at any time. You accept the Agency is excluded from liability should any of the above occur.
3. You are responsible for the payment of all applicable fees, taxes, insurance and other charges. For any insurance requirements the Agency suggests you contact Nannysure by Finsura.
4. We strongly recommend that you obtain your own insurance for your caring services including nanny insurance and public liability insurance.
5. Any contract or agreement entered into is wholly between you and the client. The Agency is not responsible for any payment disputes between you and the Client.
6. All contacts, including third parties, where the initial introduction has come through the agency must be referred back to the agency.
7. Warranties:  
You warrant to us:
  - (a) That the information you provide us is complete, true and correct and that there are no legal restrictions which may prevent you from working in a carer capacity.
  - (b) That you will act in a lawful manner at all times, adhere to Australian standards, industry regulations and codes of conduct.

- (c) That, once you have accepted a position, it is your responsibility to provide the service as specified according to the contract and/or agreement between you and the client.
- (d) You will provide your services with due care and skill and work to the best of your ability at all times.
- (e) That you will disclose to the agency any information whatsoever that may negatively affect our decision to refer you to a client.

8. This Agreement may be amended at any time at the discretion of the Agency

#### Privacy Policy

At the Agency we value your privacy and also the security of your data. Information you give to us when registering will be used only for the provision of nanny/babysitting assignments. The Agency will not share any of your information with any other company or business for marketing or any other purpose at any time, unless required to do so by law.

The law in force in the States of New South Wales and Western Australia are the governing laws of this Agreement.

